CONSTITUTION OF: AMACH LE DIA

ADOPTED ON: 21st June 2023

NAME

The name of the group shall be: Amach le Dia

AIMS

The aims of the group shall be to:

Provide an embracing fellowship for LGBTQIA+ people and their allies.

Provide an affirming and fully inclusive space for worship

Provide opportunity for LGBTQIA+ people to exercise their gifts

Provide opportunity for LGBTQIA+ people to express the Good News of Jesus Christ

Provide opportunity for those in the LGBTQIA+ community to access religious sacraments ¹

POWERS

In order to achieve its aims, the group may

Organise events

Provide pastoral care

Respond to opportunities to represent the group in wider society

Work along with other groups and exchange information

Raise money

Open bank accounts

¹ This is inline with our pastoral policy

Take out insurance

Do anything that is lawful which will help it fulfil its aims

MEMBERSHIP

Membership of the Group shall be open to any person over 18 living or located in Ireland who is interested in helping the group to achieve its aims, express that interest by attendance and involvement in the activities of the group, willing to abide by the rules of the group and willing to pay any subscription agreed by the Management Committee.

Membership shall be available to anyone without regard to gender, sexual orientation, ability, race, ethnicity or nationality.

Every individual member shall have a vote at General Meetings.

The membership of any member may be terminated for good reason by the Management Committee. The member has a right to be heard by the Management Committee before any decision is made.

MANAGEMENT

The group shall be administered by a Management Committee of the Officers and not more than six other members elected at the group's Annual General Meeting.

The Management Committee shall be members of the Dublin and West sub-committees. These sub-committees shall oversee the month by month running of Amach le Dia in the West of Ireland and in Dublin.

The Officers of the Management Committee shall be: the Chairperson, the Vice-Chairperson, the Secretary and the Treasurer. Of the Chairperson and Vice-Chairperson, one shall represent the Dublin sub-committee and one shall represent the West sub-committee.

The Chairperson shall Chair the meetings of the group or request the Vice-Chairperson to do so.

The quorum for Management Committee meetings shall be four members, with at least one from Dublin and West.

While consensus is preferred, any voting at Management Committee meetings shall be by show of hands. If there is a tied vote then the person Chairing the meeting shall have a second vote.

The Management Committee may by a two-thirds majority vote and for a good reason remove any Committee member, provided that person has the right to be heard before a final decision is made.

The Management Committee may appoint another member of the group as a Committee member to fill a vacancy provided the maximum number is not exceeded.

The Dublin and West sub-committees may appoint other members to their sub-committees and inform the Management Committee.

The Management Committee may meet either in person or online.

The Management Committee, as well as the sub-committees, may make most monthly running decisions by WhatsApp. Major decisions on WhatsApp beyond this are to be recorded at the following meeting of the Management Committee or General Meeting.

DUTIES OF THE OFFICERS

The Duties of the Chairperson are to:

- Chair meetings of the Committee and the group

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- Chair meetings of the sub-committee (Dublin/West) that they represent
- Represent the group at functions/meetings that the group has been invited to, nationally or for their area
- Act as a spokesperson for the group when necessary

The Duties of the Vice-Chairperson are to:

- Chair meetings of the group when requested to do so by the Chairperson
- Chair meetings of the sub-committee (Dublin/West) that they represent
- Represent the group at functions/meetings that the group has been invited to specific to their area

The duties of the Secretary are to:

- Take and keep minutes of meetings
- Prepare the agenda for meetings of the committee and the group in consultation with the Chairperson
- Maintain the membership list
- Deal with correspondence
- Collect and circulate any relevant information within the group

The duties of the Treasurer are to:

- Supervise the financial affairs of the group
- Keep proper accounts that show all monies collected and paid out by the group

FINANCE

Any money obtained by the group shall be used only for the group and its agreed purposes.

Any bank accounts opened for the group shall be in the name of the group

Any cheques issued shall be signed by the Treasurer and one other nominated official.

ANNUAL GENERAL MEETING

The group shall hold an Annual General Meeting in the month of June

All members shall be given at least fourteen days' notice of the AGM and shall be entitled to attend and vote. The quorum for an AGM shall be five members, with at least two each representing Dublin and West.

The business of the AGM shall include

- Prayer
- Receiving an overall report from the Chairperson of the Group
- Receiving a report from the Western Chairperson
- Receiving a report from the Dublin Chairperson
- Conversation on the mission, purpose, activity and renewal of the Group.
- Receiving a report from the Treasurer on any finances of the Group
- Electing the membership of the Management Group and
- Considering any other matter as may be decided.

The AGM should ideally meet in person, but may meet online.

SPECIAL GENERAL MEETING

A Special General Meeting may be called by the Management Committee or by any four members to discuss an urgent matter. The Secretary shall give all members seven days' notice (if possible, fourteen) of any Special General Meeting together with notice of the business to be discussed. All members shall be entitled to attend and vote. THE SGM may meet online or in person.

ALTERATIONS TO THE CONSTITUTION

Any changes to this Constitution must be agreed by two-thirds of those members present and voting at any General Meeting. In the event of winding up, any assets remaining after all debts have been paid shall be given to another group with similar aims.

This constitution was adopted at a general meeting of the group on 21.06.23

Signed by

Chairperson

Vice-Chairperson

Secretary

Treasurer

Other Committee members: